



ANNUAL REPORT 2021



ELIZABETH FRY SOCIETY OF NORTHEASTERN ONTARIO
LA SOCIÉTÉ ELIZABETH FRY DU NORD-EST DE L'ONTARIO

CELEBRATING 50 YEARS





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WORDS FROM OUR LEADERSHIP

A Message From Our Outgoing President

Outgoing President's Message to the membership and AGM 2022

Welcome everyone, to the 2022 Annual General Meeting and Report of the Elizabeth Fry Society of Northeastern Ontario. Although we are meeting virtually again this year, I would like to acknowledge the land on which we meet: Our Sudbury site is located on the traditional Anishinaabe territory of the Atikameksheng Anishnawbek and Wahnapiitae First Nations. Our North Bay site is on the traditional territory of the Nipissing First Nation Anishnabe. We are situated within the boundaries of the Robinson-Huron Treaty of 1850 as well as the Upper Canada Treaties.

The Elizabeth Fry Society has been providing services to women in Northern Ontario since 1972. In this, our 50th year, the Society continues to provide a variety of programs and services aimed at reducing the rates of criminalization, victimization and incarceration of vulnerable individuals in our communities, and in particular the circumstances of women and gender diverse people in the criminal justice system.

We have faced and addressed significant crises in the past year: the community crises of the opioid epidemic, the homelessness crisis, the COVID pandemic and the devastating fire to our home office on May 11, 2022. I would like to thank the Centre de Sante for offering us a temporary location within one day of our fire, and to recognize the efforts and adjustments made by our staff to temporarily relocate our services to 324 F Elm Street for the remainder of the year. We are very happy to announce that in May 2022 we have been able to return to our home office on Elm Street, in a carefully redesigned and refreshed space for improved service delivery.

Our committed staff continues to deliver the local Bail Verification and Supervision Programs in both Sudbury and the North Bay Nipissing area, including those requiring Enhanced Supervision. Due to the high volume of clients, we were able to secure funding for another full-time position in North Bay.



The Ongoing Support Program provides advocacy and serves hundreds of women through the course of the year. As a member-partner of the Homelessness Network of Sudbury, our Housing Program receives funding to support two full-time Housing Case Managers providing placement and retention supports to chronically homeless persons in Sudbury. The Restorative Justice and Conflict Mediation Program for youth has been significantly impacted by the COVID-19 Pandemic, but has maintained relationships with local schools and completed a combination of virtual and in person training in many schools this year.

The largest pivot in the past two years has involved the extension of our outreach services, meeting the immediate needs of our clients through multiple community-wide lockdowns. This was made possible through grants and emergency funding from the Canadian Women's Foundation and United Way. We also continue as an agency member of the local FoodBank and Food Rescue program which makes surplus food products available for distribution to clients. This initiative has been especially welcomed this year.

The Elizabeth Fry Society of Northeastern Ontario relies on our dedicated team of staff to meet our organizational objectives and their collective commitment this year has been outstanding. In addition to the drastic adaptations required due to the fire and the pandemic, including restricted access to women in custody, suspensions of jail programming, virtual court hearings, and precautionary protocols for in-person client supports, the staff also maintained a Pandemic Operations Committee to adjust provision of services and physical staff rotation as needed.

In late December, 2021, we were involved in discussions with the City of Sudbury as to how to address the local need for temporary shelter for the most vulnerable members of our community. This dialogue resulted in our commitment to establish a low barrier overnight emergency shelter for women and gender diverse people, which opened a mere one month later. The "Safe Harbour House" shelter is a model of responsive and dignified provision of services. This initiative was really driven by the commitment of our staff to support our clientele.



I would like to take this opportunity to recognize the staff of Elizabeth Fry who have faced the challenges of this year with professionalism, compassion and solidarity.

With a grant from Women and Gender Equality Canada, we have embarked on a project called “Expanding Feminist Advocacy For Systemic Change” in partnership with Elizabeth Fry Society Simcoe Muskoka. This funding facilitates important collaboration across our area regionally and both enables us to benefit from the experience of sister Elizabeth Fry agencies and to build capacity in others. We lift each other up.

Our Executive Director, Cory Roslyn also contributes her leadership strengths at the provincial and national levels in her role as the President of CEFSSO (provincial network of E. Fry Societies) and membership in CAEFS (national organization of E. Fry Societies). She is an active member on the Ontario Association of Bail Verification and Supervision Services, serving as the Treasurer of the Executive Committee.

This Spring, the Board of Directors embarked on a series of retreats to consider and revise our Strategic Plan. We have completed Phase One of this new Plan, linking our identified values with objectives for the next five years, organized into the themes of governance, delivery and strengthening of core services, strengthening and building new collaborative partnerships, advocacy for systemic change, and a thriving supportive and healthy workplace of choice.


The 2021-22 Board of Directors continues to foster the Elizabeth Fry Society's contributions to our communities through the programs and services our agency provides. This is my final term as President of the Elizabeth Fry Society Northeastern Ontario and I have been proudly affiliated with the agency and our amazing growth over my past six years on the Board of Directors. Thank you for the opportunity to develop and exercise my understanding of “steward leadership” so rewardingly. I would also like to thank our funders and community partners, and the Board members and staff for their valued service. It is the selfless dedication of our staff and volunteers that supports our clients in making positive changes in their lives possible.

Rosanna Langer, BA LLB LLM PHD
President, Elizabeth Fry Society of Northeastern Ontario

A Message From Our Nominee For Incoming President

In 2013, I was a new university graduate searching for my first job out of school. I stumbled upon a posting at the Elizabeth Fry Society, and felt the values seemed to fit with my feminist and social justice lens, as a social worker. I was hired and given a wonderful opportunity to both support and learn from vulnerable and knowledgeable client populations. During my years at Elizabeth Fry Society, I worked as the Ongoing Support and Volunteer Services Coordinator, and later as a Bail Supervisor. After I left the agency to continue to develop my skills and experience, as many new graduates do, my time at the agency stuck with me. I missed the workplace culture, the staff, the clients, and the agency itself, so in 2018, I joined the Board of Directors. As Elizabeth Fry Society had given me a chance as a new graduate to grow and learn, I now wanted to return with my new knowledge and skillset in order to give back. Having been a frontline worker at the agency myself, I empathized with staff, had a unique knowledge of the agency programs, and had met many of the clients who were still utilizing the programs and services we offer.

In 2019, I became the secretary of the Board of Directors, documenting our meetings. In 2020, the world and our agency began a process of change as we entered a global pandemic, learned new ways to work and to provide service, and recognized new needs that had arisen amongst our client populations. Staff at our agency rose to every challenge presented to them, and experienced both rewards and losses along the way. They coped with the loss of many clients to the growing opioid epidemic, facing this challenge with courage as they harnessed the pain of the losses into power for advocacy. In 2021, shortly after our last AGM, we lost our office building to a devastating fire. We again asked our staff and clients to change, shift, and accommodate with bravery, and they again rose to the challenge. We added new programs and built a new office building, and while these changes were more positive, staff and clients adjusting to these changes still required strength and resilience. I have been impressed and humbled by the response of our clients, staff, and Board to all of these changes and stressors in the last few years, but especially in the last year.



And now here we face another change - some of our Board members have not renewed their membership for personal reasons, including our President Rosanna Langer. I am honoured to have been nominated as new incoming President; Rosanna's shoes will not be filled, but I look forward to making the position my own (bringing my own shoes) and continuing to support the agency as we navigate future change. I wish to acknowledge and thank our outgoing Board members for their dedication and time over the years, and I recognize that the path we take moving forward is thanks to them laying the groundwork for that path to be built. Of course, none of this would be possible without our amazing staff and clientele, who continue to manage each new change in ways I didn't know were possible. I hope I can honour you and do your efforts justice as I step into this new position of President of the Board of Directors.

Katy Rogerson, Incoming President Nominee, Board of Directors

*EVERYONE DESERVES
A SECOND CHANCE*

“It has been a longstanding position of CEFSSO that segregation is not a matter of name or space, but practice. We believe that solitary confinement is a practice which should be abolished altogether, particularly for Indigenous and racialized peoples, who are already overrepresented in criminalized and incarcerated populations in Ontario.”

-Cory Roslyn & Meaghan Chambers

Council of Elizabeth Fry Societies of Ontario


Executive Director's Message

I am extremely pleased to share with you, not only our Annual Report on the Elizabeth Fry Society of Northeastern Ontario's work in 2021, but a look back at the history of our organization as we celebrate 50 years of service in the Sudbury community. As I prepared for this report, I took the time to explore through old photo albums, newspaper clippings, board meeting minutes and Annual Reports dating back to our first year in operation, 1972. Though our organization certainly has experienced ebbs and flows with regards to the operation of our services, we have always stepped forward to meet community need throughout our 50 years.

The Elizabeth Fry Society has expanded significantly over the last 5 years, with particularly large expansions since the start of the pandemic. This growth would not be possible without the hard work and advocacy of our leadership, but more importantly, it is a reflection of the growth and change in needs of marginalized people in our communities. Our community is facing unprecedented struggles with homelessness, the opioid crisis, and severe lack of appropriate and adequate mental health supports. At a time when women and gender diverse people in our community need safe, affordable housing, mental health and addictions treatment, safe drug supply and consumption sites, here at E.Fry we have continuously adapted our available services to ensure we are operating from a low barrier, harm reduction approach; we have recognized the links between these aforementioned issues and criminalization, and expanded our services to reflect that. Through the COVID-19 Pandemic, when access to service and supports became scarce, we increased our focus on basic needs such as transportation, food, clothing, hygiene kits and cell phones in order to assist those living on the street to maintain a sense of human dignity and safety.

On May 11th 2021, a devastating fire destroyed our home of almost 30 years at 204 Elm Street. With the support of community organizations and the generosity of individuals, we persevered through some of the most challenging months in our history. Through this traumatic and extremely difficult time, came an opportunity for further growth. Our excellent Board Executive saw the need for a leadership team to support our staff and manage the rebuilding of our offices; Talisa Beaudoin graciously accepted the position of Manager of Operations and very quickly became an irreplaceable cornerstone of our operations.

In 2021 we continued our longstanding focus on systemic advocacy for those incarcerated in provincial and federal institutions designated for women. In partnership with Elizabeth Fry Society Simcoe Muskoka, supported by Women and Gender Equality Canada, we have embarked on a three year advocacy project; this project is looking at our existing efforts, current gaps, creating an advisory board of individuals with lived experience and working towards joint action plans for women and gender diverse people across central and Northeastern Ontario.



Late in 2021, we took this advocacy one step further, giving voice to the importance of safe, gendered shelter services; we entered into a partnership with the City of Greater Sudbury to develop and operate a low barrier emergency shelter for women and gender diverse people in the Sudbury community. Safe Harbour House opened on January 24th, 2022 and I am pleased to share that this short-term project has been extended for an additional year. Michelle Frappier has risen to the challenge of running this brand-new program, and has proven over and over her dedication to this work, showing kindness and empathy.

Having been founded by volunteers, the Society is extremely grateful for the continued dedication of volunteers who sustain and enrich the services we provide for women in this community. It was a strange time, not to have volunteers bustling through the halls of E. Fry during the multiple lockdowns relating to the pandemic. However, in the Fall of 2021 we were able to welcome a small team of student placement volunteers who generously committed their time to assist us in program delivery, fundraising and day to day operations. We would like to extend a warm thank you to all the volunteers and students for their dedication to the agency as well as to the staff for supporting our students and volunteers throughout the year.

A dynamic compliment of devoted and inspirational staff deliver the programs and services of the Elizabeth Fry Society. The landscape of our clients' needs has changed in recent years, and our staff team has risen to the challenge and found ways to foster hope as a practice through their support of vulnerable people in our community. We continue to focus on looking at our work in the community as prison abolition work. Our collective and individual acts of advocacy, support of others and demands for change are all done in the spirit of creating a world without prisons.

This strong multidisciplinary team continues to grow to meet the unique needs of each person who benefits from our services and to expand programs to further reach out to those in need. Thank you to all past and current staff, for sharing your strengths with each other and the people of this community.

-Cory Roslyn, Executive Director



“You have to act as if it were possible to radically transform the world, and you have to do it all the time” -Angela Davis

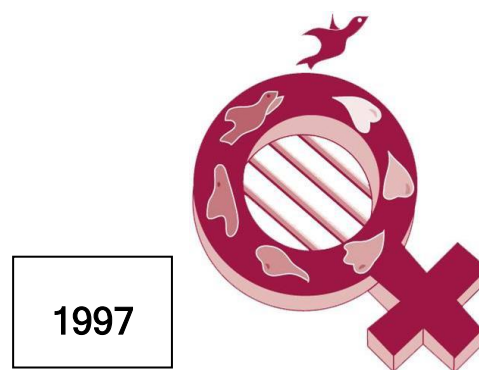
LOOKING BACK AT 50 YEARS OF E. FRY

For our 50-year anniversary, we wanted to share some of our history...

- **1972** Elizabeth Fry Society of Sudbury was formed and opened a small office at a Trinity Lutheran Church on Alder Street (Annual Budget of \$679.00)
 - Court Support was the first program to operate
- **1977** Adopted the slogan "Everyone Deserves A Second Chance"
- **1980** First Program Funding Received: Bail Verification and Supervision Program introduced
- **1983** The Elizabeth Fry Society was officially incorporated as a non-profit Charitable Organization
- **1985** Office at 204 Elm Street was purchased (formerly called Algonquin Villa and owned by the Cressey Family). The house at 204 Elm was built in 1908.
- **1986** First organization logo was created
- **1993** First National Elizabeth Fry Week is Celebrated by 21 Agencies across Canada
- **1994** Introduced Business Venture "Courthouse Coffee Cart"
- **1997** Funding for Bail Program is cancelled by provincial government
- **1999** Elizabeth Fry Transition House Opens
- **2001** Transition House becomes a funded program
- **2006** Elizabeth Fry Transition House Closes
- **2007** Funding for the Bail Verification and Supervision Program is received
- **2009** Creation of our first website
- **2017** Expansion to North Bay
- **2018** Changed our Official Name to Elizabeth Fry Society of Northeastern Ontario
- **2021** Major fire devastates office at 204 Elm; temporary relocation to 324-F Elm Street
- **2022** Safe Harbour House - Low Barrier Emergency Shelter Opens



OUR LOGO THROUGH THE YEARS



INTRODUCING OUR NEW LOGO IN 2022

DESIGNED BY AMY COLLINS



Elizabeth Fry Society of Northeastern Ontario
La Société Elizabeth Fry du Nord-est de l'Ontario

SUDBURY PROGRAMS

Located at 204 Elm Street, Sudbury



Ongoing Support & Volunteer Services Program

As a core program of The Elizabeth Fry Society of Northeastern Ontario, the Ongoing Support and Volunteer Services Program has been serving criminalized women for more than 50 years. Direct services include one-on-one programs, crisis intervention, outreach services, transportation assistance, advocacy, court support as well as referrals to other agencies. In addition, we provide jail visitations which include life skills programming, emotional support, court support, referrals and advocacy.

Over the year, we have proudly managed to continue to grow the program and provide more support to new clients amidst the challenges that the Covid-19 pandemic has created. The Ongoing Support program has supported the clients we serve by helping them navigate these new-found challenges within our community. In this time, we are able to meet the needs of clients in a greater capacity as we continue to offer programming through electronic forms of communication as well as in person visits. In addition, the programming that is offered in the Sudbury District Jail allows us to help lift barriers by connecting community partners and agencies to support our clients. As a program, we were able to facilitate a total of 15 violence awareness programs with a total of 44 participants. Also, we were able to facilitate 58 Empower programs focusing on life skills, coping skills and healthy relationships with a total of 64 participants. Through the challenges the pandemic has created, the Ongoing Support program continued to provide the best programming and services for our clients as we all navigated life's challenges.



A foundational aspect that keeps our program afloat is the commitment of our volunteers. There were approximately ten students and volunteers who committed endless hours to support our staff and clients. As an organization that was built upon the services of volunteers, the dedication and time they offer to The Elizabeth Fry Society allows us to sustain and enrich the services we are able to provide as they contribute to all day-to-day operations. We would like to extend a warm thank you to all the volunteers and students, in both our Sudbury and North Bay programs, for their dedication to the agency.

-Courtney & Connor, Ongoing Support Program



Housing First Case Management

The City of Greater Sudbury, through Federal funding of the National Housing Strategy, has secured the contract for another 5 years for the Homelessness Network, which is comprised of 6 various agencies who work with vulnerable populations here in Sudbury on many different fronts. The Elizabeth Fry Society of Northeastern Ontario has been a member of the Homelessness Network since its inception. In 2021, the city also implemented a coordinated access system as part of the Federal Reaching Homes funding agreement, which has changed the way housing services are administered for our community to streamline services for those persons experiencing homelessness and striving to ensure no one falls through the cracks.

2021 was a tough year for people who are homeless in Sudbury, with the lack of rental vacancies and affordable housing, many people were unable to find a home. Encampments were set up in Memorial Park and other areas of our community. The housing program here at the Elizabeth Fry Society of Northeastern Ontario saw low numbers for individuals housed through our program because of this. Additionally, the Opioid Epidemic and Global Pandemic made conditions near impossible to give the absolute support these individuals need to obtain and maintain a home. Having said that, the Housing Case Managers here at E-Fry were able to house 4 individuals, and case managed 24 through the housing first model. This model ensures people who are homeless are supported in not only finding a home but maintaining that home until they are able to maintain it on their own. Many of our clients have been with us long term and will continue to use the advocacy, referrals, education, and practical support we provide for years to come. In addition to the Housing Case Management, Elizabeth Fry has 3 food programs that were utilized by community members and clients in 2021. The Emergency Food Bank Request Program assisted 81 persons with a grocery order and the Sudbury Food Bank Program as well as the Food Rescue program has assisted over 1000 persons with food in total over the year 2021. This was all accomplished with a tragic fire at our building, displacing us in 2021 as well. I would like to thank Cory, the Board Members, Talisa and all staff at E-Fry for another productive year of supporting our community and each other here at the Elizabeth Fry Society of Northeastern Ontario.

- Amy Collins

"We are not a Housing program; we are a Housing First program" Anonymous

Bail Verification & Supervision Program

I would like to take this opportunity to acknowledge & express gratitude to all persons who have dedicated their time and continuous support and promotion of the Bail Verification & Supervision Program. This Fiscal year for the Bail Verification and Supervision Program has progressively succeeded in spite of the challenges due to Covid-19. The program provides assistance to persons who are detained with the prospect of a release plan for their pre-trial release into the community.

Fiscal Year Statistics: In 2021/2022, a total of 717 verification reports were completed and assistance to 234 new clients was provided. Statistics show that clients that have attended supervisions were moderately consistent in appearing for their scheduled court appearances and completing their legal obligations successfully. (WASH) court is beneficial in the assistance in reducing Remand populations. Statistics show 120 persons were verified and released from WASH court. The "Enhanced Supervision" component of the Bail Verification & Supervision program continues to be at its cap with 22 persons that are benefiting from the provision of additional supports.

With added appreciation, I would like to acknowledge our Outreach team who provide clients with support in a Holistic approach. They have greatly assisted in providing clients with food, hygiene products, required resources while taking all Covid-19 precautions. The Outreach team is a significant addition in assisting bail clients with complex circumstances such as mental health, addictions and homelessness, placing clients at high risk of breach. This complete team is dedicated to meet clients where they are at with positive results.

To Our Bail Team who have continued to demonstrate team work, strength, dedication and professionalism, you are greatly appreciated. It is with assurance this Bail team will continue to seek and put forth best practices in assisting clients to move forward to reduce jail populations and improve supports for criminalized individuals.

-Valerie Coutu, Bail Program Coordinator



Restorative Justice & Conflict Mediation Program

The Restorative Justice and Conflict Mediation program involves a collaboration and integrated programming approach between community agencies and schools to provide youth with an opportunity to make better choices, to be accountable for their behaviors, to strengthen their social skills and to contribute to a safer school environment.

The year 2021-2022 was a good year for the RJCM program. We continuously provided our services with several schools in our community; Confederation Secondary School, Princess Anne, Valleyview Public School and Algonquin Public School. Through the pandemic we were able to do online Weekly/Monthly visits through zoom.

Additionally, we have a great number of trained peer mediators who continue to participate actively in our program year after year. In fact, we are proud to say that have gained 76 new peer mediators this year. We have notice that our peer mediators have gained great communications skills from our RJCM program and are able to implement those learned skills in school as well as their everyday lives with friends and families.

Our peer mediators have shared with us that they have built strong connections with one another and that is made evident during our weekly meetings. During our visit, we provide check-ins with our peers. We also play fun and engaging activities to help foster cohesion and further their communication skills and abilities used in peer mediation settings.

Furthermore, the RJCM program staff continues to participate as facilitators in the B.U.R.S.T youth leadership project in our community. Part of our responsibilities with the B.U.R.S.T partnership is to conduct the monthly visit with the participating youth to ensure continuous support and maintaining a strong relationship with them. B.U.R.S.T has partnered up with YMCA to continue to facilitate the program in our community with the help of G.S.P.S. Our future endeavors for the RJCM program for the year 2022-2023 entails developing a new partnership with Lasalle Secondary School.

The feedback we have received from both students and faculty members continues to be glowingly positive. We are excited to continue developing and expanding the RJCM programs within other schools in the community of Greater Sudbury, supporting youth to build communication skills and foster a sense of community and engagement.

We wish to extend a sincere thank you to our funders; the Ministry of Children, Community and Social Services/ North Region, our stakeholders and our staff who provide tremendous support and guidance which ensures that youth will have equitable opportunities that will enhance their autonomy and their resilience.

In the words of Josh Shipp, "Every kid is one caring adult away from being a successful story".

-Raymond Levesque and Samuel Robichaud, Youth Workers

Community Outreach & Basic Needs Supports

The Elizabeth Fry Society is able to offer a wide variety of programs and support services. The Outreach team has been able to meet the various needs of our clients through the donation and supplies of basic needs items such as soap, toothbrushes, sleeping bags and clothing. As well, we were able to connect with clients in the community where we provided an extra level of support outside of the office to assist our clients. This allowed for the outreach team to assist in numerous calls for food support, clothing, and basic care items. Our team was successful in locating many clients to defer breaches, allowing clients in isolation to receive food and basic need items while following the guidelines listed by Public Health for Covid-19. As a team we supported our staff and clients to help ease the ongoing challenges faced by many. We want to thank everyone who supported our program through donations that allowed us to better serve the needs of our community.

- Courtney & Connor -Outreach Workers

“Hope is a discipline” -Miriam Kaba



NORTH BAY PROGRAMS

Located at 201 & 202 – 510 Main Street East, North Bay

Bail Verification & Supervision Program

The 2021 and 2022 Fiscal Year has continued to see an immense growth of clients on the Bail Supervision and Verification Program in North Bay. From 185 clients, to 261 clients supported by the Program this past Fiscal Year. Overwhelmingly, individuals released to the Program received referrals for housing, mental health, and addiction services. The Program addressed technological barriers for clients to attend virtual court by providing access to computer services. Lastly, I must share the immense appreciation I have for the frontline workers out of the North Bay office. The team continuously shows resilience and adaptability; the beating heart to the Program.

- Zoe Howe -North Bay Programs Coordinator

North Bay Jail In-Reach

The Elizabeth Fry Society of Northeastern Ontario began offering in-reach services to women and gender diverse people incarcerated at the North Bay Jail in 2012. Though the program lost its funding along the way, our North Bay staff have maintained their relationships with the Women's Rehabilitation Office at the North Bay Jail to continue offering supports. These services include monthly programming, clothing donations, support with release planning, ID replacement and advocacy on both the individual and systemic level.

We were disappointed to lose access to the institution during the multiple COVID-19 lockdowns of 2020-2021, we are pleased to share that staff have re-affirmed their access to the institution and in person supports will renew in 2022.



2021 EMPLOYEES

Administration & Management Team

Executive Director -Cory Roslyn

Manager of Operations -Talisa Beaudoin

Reception & Administrative Support -Michelle Frappier

Bail Programs

Sudbury Bail Program Coordinator -Valerie Coutu

North Bay Bail Program Coordinator -Stephanie Bertrand

Bail Supervisors -Candace Keefe, Josee Rainville, Casey Lalonde, Chelsea McKelvie, Holly Jackson, Lara Lavallie, Rayissa Elkin, Paige Marcil, Julie Gravelle

Frontline Service Programs

Youth Workers -Raymond Levesque, Samuel Robichaud

Housing Program Coordinators -Ayesha Iffat, Amy Collins

Ongoing Support & Volunteer Services Coordinator -Jennifer Taylor

Outreach Workers: Jillian MacMillan, Amanda Vocaturo

Summer Students -Avery Grey, Abbegayle Thompson





2022 EMPLOYEES

Administration & Management Team

Executive Director -Cory Roslyn

Manager of Operations -Talisa Beaudoin

Reception & Administrative Support -Victoria Wilson

Fundraising & Community Engagement Coordinator -Amy Collins

Bail Programs

Sudbury Bail Program Coordinator -Valerie Coutu

North Bay Programs Coordinator -Zoe Howe

Bail Supervisors -Candace Keefe, Josee Rainville, Casey Lalonde, Chelsea McKelvie, Lara Lavallie, Rayissa Elkin, Paige Marcil, Brianna Vallbacka

Frontline Service Programs

Youth Workers -Raymond Levesque, Samuel Robichaud

Housing First Case Managers -Samantha Richards, Holly Cloke

Ongoing Support & Volunteer Services Coordinator -Jennifer Taylor

Outreach Workers: Connor Preston, Courtney Belliveau

Counsellor -Casey Lalonde

Safe Harbour House

Shelter Program Coordinator -Michelle Frappier

Shelter Workers -Christine Aultman, Emily Facchin, Nancy Gelinas, Debbie Peer, Liana Walker, Tracy Gregory, Shelley Petahtegoose, Polone Pascal, Chelsea McKelvie, Amy Collins, Connor Preston, Courtney Belliveau, Lara Lavallie, Casey Lalonde, Rozanne Larmour, Reilly Blodget, Aneena Paul

2021-2022 Board Members

President -Rosanna Langer

Vice President -Heather Thomson

Treasurer -Jacob Gauthier

Secretary -Katy Blanchard

Michael Orazi

Danielle Vincent

Natalie Kari

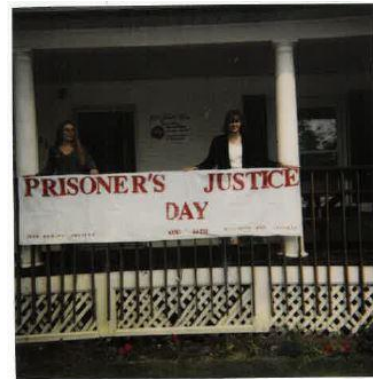
Sarah Kestle

Fab Cinel

Kara Menard

Julie Bourassa

Roch Dupuis



Honourary Board Members

Jean Manuel

Gerrie Runia

Mary Weaver

Sylvia Nicholls

Gertie Manitowabi

(the late) Jim Park

Mildred Heatherton

Elaine Scott-Thomas

Marian McKnight

Sr. Claudette Marchand

Marie Tincombe-Shaw

Beverly Crockford





Thank You To Our 2021 Funders And Donors

- Canadian Women's Foundation
- Women and Gender Equality Canada
- United Way Centraide Northeast Ontario
- Ministry of Attorney General
- Ministry of Solicitor General
- Ministry of Children, Community and Social Services
- City of Greater Sudbury -Homelessness Network
- Employment and Social Development Canada
- 100 Women Who Care
- Rotary Club of Sudbury
- Natasha Leblanc
- Ladies Auxiliary of Societa Caruso
- James Wepler
- D. Joanis Holdings
- Patricia Kearny
- Carlo Tonon Construction Inc.
- Sudbury District Law Association



LOOKING FORWARD: NEW PROJECTS & GOALS

Strategic Planning 2022

In 2022, the Elizabeth Fry Society of Northeastern Ontario undertook the strategic planning process for the years 2023-2028. Thus far, the process has included input from the Executive Director, various board members and staff. As the strategic planning process continues, we also hope to seek input from community partners and individuals with lived experience. Up to this time, we have sought to reflect on and refine our vision, purpose and values; and have outlined strategic priorities that address emerging issues for our community and organization. We have a clear direction for our organization as we continue the planning process.

Safe Harbour House - Low Barrier Emergency Shelter for Women & Gender Diverse People

In 2021, in partnership with the City of Greater Sudbury, the Elizabeth Fry Society of Northeastern Ontario embarked on a project to address the immediate need for a low barrier shelter for women and gender diverse individuals experiencing homelessness within our community. What started as a 9-bed, 6-month endeavor has recently been extended for another year and grown to 10 beds. With the dedication from Michelle, the Shelter Program Coordinator, and staff, the shelter continues to provide a safe, low barrier space for individuals in our community. In addition to providing a place to rest, referrals to additional housing supports are provided to help service users find and secure their own housing. In the coming year, we hope to continue assisting individuals through a housing first approach.

Counselling Project

In 2022, the Elizabeth Fry Society of Northeastern Ontario secured funding through the Canadian Women's Foundation to embark on a new project to provide counselling services to individuals in our community. As an agency, we have seen an increase in mental health issues faced by individuals and a lack of affordable mental health supports and services. Staff member Casey Lalonde, who has recently become a registered psychotherapist, will be providing counselling services twice weekly at no cost to the individual. We are excited to be able to offer this new service and look forward to seeing its success.

Community Engagement & Fundraising

Although the Elizabeth Fry Society of Northeastern Ontario has always been engaged in fundraising activities and events, we are excited to announce that with funding secured in 2022 from the Ontario Trillium Foundation, we were able to hire a full-time Community Engagement and Fundraising Program Coordinator. Long-time staff member and Fundraising Committee Chair, Amy Collins, will head this new endeavor. We look forward to more successful fundraising events and the enhancement of our engagement with community members.



WORDS IN HONOUR

“My heart aches for sisters more than anything...

It aches for women helping women like flowers ache for spring”

-Rupi Kaur

On Prisoners’ Justice Day 1999, E. Fry community members planted a tree in the front yard of our home at 204 Elm to honour and remember all of the women who had died unnaturally behind bars or in the community. Over the years, we began to tie a ribbon on the branches for each person lost. Unfortunately, that tree did not survive the fire in 2021, but we hope 2022 will bring an opportunity to plant a new one and celebrate the lives of all the people who have set foot through our doors. The crisis of missing and murdered Indigenous women and girls as well as our country’s housing, opioid and mental health crises are inextricably linked to the ways in which the state continues to disproportionately punish and incarcerate these vulnerable populations. In our 50 year history, we have walked alongside countless marginalized people who have lost their lives. In 2022 we are participating in an inquest into the death of Delilah Blair - a 30-year-old Indigenous woman who died while in custody at the South West Detention Centre (SWCD). Blair’s death makes the connection between these crises heartbreakingly clear and requires action on the part of all levels of government. On behalf of the E. Fry staff and volunteers, and in solidarity with all community members who grieve the loss of their loved ones, we wish to honour all those who have suffered at the hands of injustice or who have lost their lives.



“We need everyone involved in the criminal justice system to be invested in keeping people - especially Indigenous women - out from behind bars and home with their families and in spaces where they can heal”

-Cory Roslyn